



Attorneys at Law & Legal Consultants

**Integrity. Expertise. Trust.**

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[www.alsalamadvocates.com](http://www.alsalamadvocates.com)

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## **AL SALAM ADVOCATES**

*Your Trusted Legal Partner in Bahrain and Beyond*

### **A. OUR MISSION**

At Al Salam Advocates, we are committed to building strong relationships with our clients by genuinely understanding their objectives and delivering solutions that meet or exceed expectations.

Our mission is to provide effective, results-driven legal services across both Bahraini and international markets, ensuring successful outcomes through trial or settlement for every client we represent. By fostering innovation, consistency, and reliability, we create measurable value and uphold the highest standards of legal excellence.

We strive to be a dynamic, client-focused firm recognized for excellence and growth in the legal services sector. By leveraging innovation, consistency, and reliability, we create measurable value and help clients achieve their legal goals.

Embracing technology is central to our approach—enhancing efficiency, improving service quality, and ensuring we remain prepared for the challenges of tomorrow while excelling today.

### **B. OUR VISION**

Our vision is to be a leading law firm in Bahrain and the wider region, recognized for excellence, innovation, and unwavering commitment to client success. We aspire to set the benchmark for legal services by combining deep expertise with cutting-edge technology, fostering trust, and delivering solutions that shape a more just and progressive future.

We envision a future where legal services are not only solutions but strategic enablers of growth and progress for our clients. By fostering trust, embracing change, and

cultivating a culture of continuous improvement, we aim to shape a more just, equitable, and forward-thinking legal landscape.

### **C. OUR CORE VALUES**

At the heart of our firm, these values guide every decision, action, and interaction:

#### **Integrity & Ethics**

- We uphold the highest ethical standards in all our actions, ensuring honesty, transparency, and accountability.
- We maintain and respect confidentiality at all times.

#### **Respect & Dignity**

- We treat one another, our clients, and business associates with respect and dignity.
- We foster diversity and inclusion, creating an environment where every voice is heard and valued.

#### **Client-Centered Commitment**

- Our clients' success is our priority. We listen, understand, and tailor solutions to meet their unique needs.
- We look after our clients' interests as if they were our own.
- We aim to educate and empower our clients, enabling them to make informed decisions with confidence.

#### **Excellence & Professionalism**

- We work hard, provide superior legal services on a timely, effective, and efficient basis, and maintain the highest standards of professional integrity.

- We strive for superior quality in every aspect of our work, delivering results that exceed expectations.
- We take ownership of our commitments and deliver measurable results.

### **Collaboration & Communication**

- We believe in teamwork—within our firm and with our clients—to achieve the best possible outcomes.
- We have an obligation to communicate. We take the time to talk with one another and to listen. We believe that information is meant to move, and that information moves people.
- We believe excellence is achieved through collaboration and shared knowledge.
- Innovation and Problem-Solving.
- We make a commitment to finding practical, high-quality solutions and resolutions.
- We seek alternative ways of viewing or defining problems.
- We encourage creative thinking and innovative approaches to complex legal challenges.

### **Growth & Adaptability**

- We commit to continuous learning and professional development, embracing innovation and staying ahead in a rapidly changing legal landscape.
- We remain flexible and resilient in the face of challenges.

### **Community & Responsibility**

- We believe in giving back to the community and contributing positively to society through pro bono work and social initiatives.
- We act responsibly toward the environment and promote sustainable practices in our operations.

## **Empathy & Inclusion**

- We approach every interaction with empathy, understanding the human element behind every legal matter.
- We work to create an environment that is challenging, inclusive, and enjoyable—where team members feel appreciated and valued.

## **D. ABOUT AL SALAM ADVOCATES**

Founded in 2013, Al Salam Advocates was established with a clear vision: to deliver sophisticated and high-quality legal services. Since its inception, the firm has consistently ranked among the top-tier law firms in the Kingdom of Bahrain and across the region.

Our practice spans a broad spectrum of legal disciplines, supported by extensive experience, deep knowledge, and robust resources. Al Salam Advocates applies a personalized and professional approach in rendering services to its clients.

At Al Salam Advocates, we adopt a personalized and professional approach, ensuring that each client receives tailored solutions. Our team comprises highly skilled attorneys with expertise across diverse areas of law, serving both corporations and individuals who demand the highest level of legal proficiency.

We are dedicated to helping clients achieve their business objectives by delivering innovative solutions to complex legal challenges. Our clients rely on us for strategic advice that is accurate, thorough, and cost-effective.

Operating under civil law, common law, and Islamic legal systems, we advise on domestic and international matters, local and cross-border transactions, day-to-day operations, and the most challenging deals.

Al Salam Advocates' client base includes local, national and international companies across a broad range of sectors, ranging from emerging businesses to multinationals, as well as public sector entities.

## **E. WHY CLIENTS CHOOSE US**

Clients rely on Al Salam Advocates for matters of significant legal and commercial importance due to our demonstrated capabilities and uncompromising professional standards. Our firm is distinguished by:

- **A proven history of successfully handling complex and high-value matters**, reflecting our ability to navigate sophisticated legal issues with precision and sound judgment.
- **Extensive insight into governmental processes and regulatory frameworks**, enabling us to guide clients through intricate compliance environments with clarity and confidence.
- **Broad multidisciplinary expertise** across key areas of law, ensuring that clients receive comprehensive and coordinated legal support.
- **A steadfast commitment to confidentiality, integrity, and ethical practice**, which underpins every aspect of our client representation.
- **Strategic, forward-looking legal advice**, informed by deep sector knowledge and designed to mitigate risk while advancing clients' long-term interests.
- **A dedication to cultivating enduring client relationships**, characterized by personalized attention, responsiveness, and a consistent focus on delivering value.

## **F. AREA OF PRACTICE**

Al Salam Advocates offers a full spectrum of legal services. These services are structured into three main business divisions:

- Litigation and dispute resolution services, focusing on litigation and alternative dispute resolution in the form of mediation and arbitration; and

- Corporate and commercial legal services, focusing on transactional and regulatory services; and
- Corporate secretary and corporate governance services.

### **Litigation & Dispute Resolution Services**

Our Litigation and Dispute Resolution practice is distinguished by its strategic depth, rigorous advocacy, and unwavering commitment to protecting our clients' interests. We handle complex, high-value disputes with precision and discretion, drawing on our deep understanding of regulatory, commercial, and industry-specific frameworks. Whether navigating sensitive negotiations, pursuing arbitration, or representing clients before the courts, we deliver outcomes-focused strategies grounded in experience, insight, and sound judgment.

Al Salam Advocates' lawyers are skilled in litigation, arbitration, investigations, and ADR and will deploy that experience to help you devise the best strategies.

Al Salam Advocates delivers comprehensive advice and representation across litigation, domestic and international commercial arbitration, mediation, and complex compliance and regulatory disputes.

Al Salam Advocates handles a wide variety of domestic and international disputes, and its team has extensive experience in commercial and civil litigation in various fields, such as banking and finance, aviation, construction, insolvency, debt recovery, insurance, corporate and communications.

Al Salam Advocates also handles specialized disputes, including Director, Executive & Employment disputes, administrative & regulatory disputes, intellectual property disputes, criminal litigations ... etc.

Our services also include pre-litigation intervention. Al Salam Advocates works with clients to deliver timely and cost-effective advice developed within the framework of agreed objectives.

For businesses, and in-house legal teams, Al Salam Advocates can assist in the development of strategies to avoid or resolve disputes and can help in investigating the complexities of litigation once a matter has reached court/arbitration.

### **Corporate & Commercial Services**

Our Corporate and Commercial Services are designed to meet the needs of modern enterprises seeking clarity, efficiency, and trusted legal guidance. We advise on corporate formation and restructuring, negotiate high-value commercial agreements, and offer comprehensive support on governance, compliance, and day-to-day corporate matters. Our approach combines deep market understanding with strategic foresight to ensure that our clients' commercial decisions are both legally sound and commercially advantageous.

Al Salam Advocates has many practice areas under the umbrella of its corporate/commercial services. These include all aspects of banking and finance; Islamic finance; international trade, real estate; leasing; intellectual property; labour and employment; aviation; maritime; telecommunication; and insurance.

Our associates are highly skilled in preparing complex corporate and commercial contracts and agreements across diverse business sectors.

Al Salam Advocates also provides services to clients looking to trade and operate in the Kingdom of Bahrain who will typically be required to register a legal entity such as a company, a foreign branch, or a representative office.

Our associates can advise on matters relating to starting a business or changing the structure of existing businesses.



## **Corporate Secretary & Corporate Governance Services**

Providing corporate secretarial and governance services is not only an area in which we possess longstanding expertise — it is a core pillar of our firm’s strategic vision. Our deep-rooted association with the Ministry of Industry and Commerce has further strengthened our capabilities in delivering robust, reliable, and compliant corporate governance solutions.

Al Salam Advocates offers comprehensive corporate secretarial services and governance delivered by a qualified and experienced team, including:

- Serving as board secretary, attending board meetings, and recording minutes.
- Preparing share certificates.
- Acting as share registrar for closed joint stock companies.
- Drafting standard shareholders’ and directors’ resolutions and minutes.
- Monitoring and ensuring corporate compliance with all applicable legal and regulatory requirements, including the Bahrain Commercial Companies Law, the Corporate Governance Code issued by the Ministry of Industry and Commerce, and the CBB Rulebook.
- Preparing complete documentation for Annual General Assembly Meetings, including agendas, invitations, proxies, and minutes.
- Handling commercial registration matters and annual renewals.
- Assisting in the removal of violations issued by governmental authorities.
- Filing all annual compliance reports, such as financial statements, economic substance reports, and corporate governance reports.

Also, Al Salam Advocates provides both technical and practical support to directors and advice on corporate governance issues that may arise.

In addition to secretarial services, Al Salam Advocates provides both technical and practical support to directors and executive leadership on a wide spectrum of

corporate governance matters. Our team advises boards of directors — both collectively and individually — on issues including:

- Board structure and composition.
- Board committees' structure and composition.
- Drafting of board committee charters.
- Evolving trends and best practices for corporate governance, including review, and updating of charters and bylaws.

## **G. PEOPLE**

Our exceptional teams craft and deploy creative legal strategies that are meticulously tailored to every matter, however complex or high stake.

Our team comes from different backgrounds and nationalities that we consider a strength in our practice enabling us to continually expand the breadth and depth of our services as well as our contacts worldwide. We forge deep partnerships with our clients — helping them face tough challenges with courage and thrive in unprecedented times

Our lawyers are highly credentialed, with extensive government experience in the Kingdom of Bahrain. Their government experience offers a unique and valuable perspective when addressing complex legal issues. This depth of public sector experience strengthens our ability to navigate regulatory landscapes and achieve successful outcomes for our clients.

Our team consists of the following lawyers:

### **1. Majed Mejadam – Managing Partner**

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Tel: +973 77334488, Ext. 4483

Majed is the founding partner of Al Salam Advocates, dedicated to delivering practical, results-driven legal solutions for clients. With over 20 years of experience in litigation, dispute resolution, and arbitration, Majed combines deep legal expertise with a commitment to protecting clients' interests in complex and high stakes matters.

Before establishing Al Salam Advocates, Majed practiced with leading law firms in the Kingdom of Bahrain, gaining extensive experience in major litigation and arbitration cases involving substantial commercial disputes across multiple jurisdictions.

Today, he advises and represents prominent corporations, financial institutions, governmental entities, and international organizations, ensuring strategic outcomes tailored to their business objectives.

Majed regularly represents clients in high-stakes disputes before national courts, international arbitration panels, and the Bahrain Chamber for Dispute Resolution (BCDR). His practice spans a broad range of areas, including corporate and commercial law, telecommunications, intellectual property, labor and employment, family law, and criminal law.

He has successfully prosecuted numerous cases through litigation and arbitration, earning the trust of clients who value his ability to navigate challenging legal environments with precision and insight. Majed's expertise is particularly sought after in industries such as banking and finance, telecommunications, labor and employment, and technology, where complex regulatory and contractual issues often arise.

### Credentials

- Bachelor of Laws (LLB) degree – University of Beirut, Egypt in 2002.

### Admission

- Bahrain Bar since 2002.
- Court of Cassation (the Supreme Court) and the Constitutional Court of Bahrain since 2013.
- Arbitrator in the GCC Commercial Arbitration Centre since 2022.

## **2. Ahmed Rahmi – Managing Partner**

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Tel: +973 77334488, Ext. 4480

Ahmed Rahmi became part of Al Salam Advocates in 2013. Prior to joining Al Salam Advocates, Ahmed was the deputy general counsel of Gulf Air. Prior to that, he had been working in the Kingdom of Bahrain with Haya Rashed Al Khalifa Attorneys at Law and Legal Consultants as senior legal counsel and with Gulf Finance House as a legal manager.

Ahmed brings over 20 years of experience in commercial transactions and legal advisory, combining the insights of both in-house and law firm practice. He has worked with a diverse range of business organizations, offering strategic solutions tailored to their needs. Known for his strong communication and research skills, Ahmed prioritizes proactive legal support and delivers services fluently in both Arabic and English.

Ahmed is an experienced legal professional with a proven track record of successfully representing clients in court, formulating effective legal strategies, and negotiating and drafting complex contracts.

Ahmed has successfully represented clients in a wide range of legal matters through settlement negotiations, litigation, and alternative dispute resolution (ADR). He has acted in numerous high-value and complex litigation and arbitration proceedings, particularly in cases involving the interpretation and enforcement of contractual obligations and the pursuit of tortious claims. His practice reflects a deep

understanding of dispute resolution mechanisms within the Bahraini legal system and a commitment to achieving favorable outcomes for his clients.

Also, Ahmed has extensive experience in corporate and commercial law; Islamic banking and finance; international and domestic commercial arbitration; CBB law; labour and employment law; telecommunication law; aviation law; and administrative law.

### Credentials

- Bachelor of Laws (LLB) degree from Faculty of Law English Section – Cairo University, Egypt in 1999.
- Postgraduate Certificate in International Dispute Resolution – Queen Mary University of London, United Kingdom in 2009.

### **3. Alaa AlQassab – Partner**

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Tel: +973 77334488, Ext. 4485

Alaa became part of Al Salam Advocates in 2014. She became a partner in 2021. Prior to joining Al Salam Advocates, Alaa was Assistant Legal Advisor at Gulf Air. Prior to that, she trained with Abdulrahman Ghunaim Law Office.

Alaa was on secondment for a period of three years at an Islamic Investment Bank serving as the bank's in-house legal counsel and corporate secretary.

Alaa has a broad legal background with more than 15 years of experience in commercial & financial transactions, mergers and acquisitions and corporate restructuring. She has combined experience of in-house and law firm practice working with a wide variety of business organizations.

Alaa has successfully represented clients in several claims through settlement, litigation and/or international commercial arbitration. In addition to leading numerous high-stakes litigation and arbitration proceedings, Alaa has advised and represented clients in matters involving the interpretation and enforcement of contractual obligations, as well as in the pursuit of debt recovery and compensation claims. Her practice is distinguished by a strategic and results-oriented approach to complex disputes, grounded in a thorough understanding of Bahraini law and procedural frameworks.

In addition to leading numerous high-stakes litigation and arbitration proceedings, Alaa has advised and represented clients in matters of restructuring, consolidation, reorganisation, and streamlining of corporate entities. Delivered end-to-end support including strategic planning, legal documentation, stakeholder alignment, and regulatory filings.

Also, Alaa has extensive experience in corporate and commercial law; commercial companies law; Islamic financing, CBB law; aviation law; labour and employment law; case management; and international dispute resolution.

Alaa held positions of Board and Company Secretarial for a number of clients.

Also, she is currently a member of the Bahrain Bourse Disciplinary Committee.

#### Credentials

- Bachelor of Laws (LLB) degree – University of Hull, United Kingdom in 2009.
- Postgraduate Diploma in Legal Practice – University of Law in Manchester, United Kingdom in 2010.

#### Admission

- Bahrain Bar since 2011.

- Court of Cassation (the Supreme Court) and the Constitutional Court of Bahrain since 2023.

#### **4. Yahia Mohamed – Senior Associate**

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Tel: +973 77334488, Ext. 4487

Yahia became part of Al Salam Advocates in 2020. Prior to joining Al Salam Advocates and since 2006, Yahia had been legal counsel in a number of major law firms in the Kingdom of Bahrain. Prior to that Yahia was handling the affairs of his own law firm in Cairo, Egypt.

Yahia brings over three decades of extensive legal expertise in litigation, dispute resolution, and arbitration. He has successfully managed complex and high-value commercial, civil, and administrative disputes, demonstrating deep proficiency in all facets of major litigation and arbitration proceedings. His experience spans handling intricate cases with strategic precision and delivering effective outcomes for clients across diverse sectors.

Yahia is widely regarded for his strategic vision in navigating complex legal challenges and shaping successful outcomes. As the driving force behind the firm's litigation and arbitration practice, he combines deep legal insight with forward-thinking strategies to resolve high stakes disputes efficiently and effectively.

His ability to anticipate risks, craft innovative solutions, and lead teams through intricate commercial, civil, and administrative cases has positioned him as a trusted advisor to clients and a key architect of the firm's long-term success.

#### **Credentials**

- Bachelor of Laws (LLB) degree – University of Cairo, Egypt in 1985.

## Admission

- Egyptian Bar since 1985.
- Court of Cassation (the Supreme Court) and the Constitutional Court of Egypt since 2012.
- International Commercial Arbitration Consultant at the International Arbitration Organization in Egypt.
- International Commercial Arbitration Consultant at the Human Rights Chamber of the Egyptian Bar Association.

## **5. Yasser Rayyan – Senior Associate**

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Yasser became part of Al Salam Advocates in 2025. Prior to joining Al Salam Advocates and since 2018, Yasser had been working as a legal counsel in Raees + Co. Prior to that, Yasser was working as a lawyer in a number of major law firms in Cairo, Egypt.

Yasser brings over two decades of comprehensive legal experience, specializing in litigation and dispute resolution. His expertise spans a wide range of matters, including commercial and debt recovery disputes, individual and collective labor conflicts, criminal cases, and family law issues. Known for his ability to navigate complex legal challenges with precision and insight, Yasser consistently delivers effective strategies and successful outcomes for clients across diverse sectors.

Yasser practical approach and deep understanding of diverse legal disciplines enable him to craft tailored strategies that protect clients' interests and deliver favorable results in even the most challenging cases.

## Credentials

- Bachelor of Laws (LLB) degree – University of Cairo, Egypt in 2002.



## Admission

- Bahrain Bar since 2003.
- Court of Cassation (the Supreme Court) and the Constitutional Court of Egypt since 2023.

## **6. Jassim Alatawi – Associate**

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Jassim became part of Al Salam Advocates in 2019 as a trainee. He became associate in 2023. Prior to joining Al Salam Advocates, Jassim was working in the HR Department at Bahrain National Guards.

Jassim brings a strong foundation in civil and commercial litigation, with extensive knowledge of court procedures and case management. He plays a key role in preparing and managing cases, ensuring that every detail is handled with precision and efficiency.

Jassim's expertise includes drafting pleadings, coordinating procedural strategies, and overseeing case progress to deliver timely and effective outcomes for clients. His commitment to thorough preparation and procedural compliance makes him an invaluable asset in achieving successful results in litigation matters.

Jassim also has excessive experience in criminal proceedings and trials, especially theft and shoplifting cases.

## Credentials

- Bachelor of Laws (LLB) degree – University of Applied Science, Kingdom of Bahrain in 2017.

## Admission

- Bahrain Bar since 2019.

## **7. Ahmed Mohamed – Junior Associate**

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Tel: +973 77334488, Ext. 4482

Ahmed became part of Al Salam Advocates in 2024. Prior to joining Al Salam Advocates, Ahmed was working with Zubi' & Partners and has practiced as an advocate in Egypt with El-Borai & Partners.

Ahmed has a legal background in corporate and commercial advisory, providing strategic guidance to businesses on complex transactions, regulatory compliance, and governance matters. His expertise includes structuring and negotiating commercial agreements, advising on mergers and acquisitions, and ensuring clients meet evolving legal and regulatory requirements.

Ahmed works closely with corporate clients to deliver practical, business-oriented solutions that minimize risk and support long-term growth. His ability to combine legal precision with commercial insight makes him a trusted advisor for companies operating in dynamic and competitive markets.

## Credentials

- Bachelor of Laws (LLB) degree from Faculty of Law English Section – Cairo University, Egypt in 2020.
- Master of Laws (LLM) in International Commercial Law – University of Birmingham, United Kingdom in 2022.

## Admission

- Egypt Bar since 2020.

## **8. Haneen Alnasser – Junior Associate**

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Haneen became part of Al Salam Advocates in 2025. Prior to joining Al Salam Advocates, she worked as a legal intern at OQ Gas Network and the Central Bank of Bahrain, where she gained valuable experience in the legal and compliance sectors, particularly in contract review and other regulatory matters.

Haneen has a legal background in corporate and commercial law, including contract drafting and negotiation, mergers and acquisitions, corporate governance, regulatory advisory, and transactional matters.

Haneen is currently holding the position of Board and Company Secretarial in an investment company.

### Credentials

- Bachelor of Laws (LLB) degree – British University of Bahrain in 2024.
- Master of Laws (LLM) in International Commercial and Business Law – University of Essex, United Kingdom in 2025.

### Admission

- Bahrain Bar since 2025.

## H. OUR CLIENTELE

Al Salam Advocates proudly represents a diverse portfolio of domestic and international organizations across multiple industries, including banking, aviation, telecommunications, real estate, retail, and industrial sectors. Our commitment to excellence has earned the trust of leading corporations and institutions.

Some of our valued clients include:

- Al Marai Bahrain.
- Al Shaya Group.
- Bahrain Airport Services (BAS).
- Baytik Bahrain Real Estate.
- Flooss Bahrain.
- Fly Dubai.
- Gulf Aluminium Rolling Mill (GARMCO).
- Ibdar Capital.
- Kuwait Finance House – Kuwait & Bahrain.
- Majid Al Futtaim Group.
- Nasco Insurance Group.
- National Bank of Kuwait.
- Sayacorp.
- silah Gulf.
- STC – Bahrain.
- STC – Saudi Arabia.

## I. OFFICE LOCATION

Al Salam Advocates is located at Office 32, 3<sup>rd</sup> Floor, Tower-A, Al Baraha, Manama – Sea Front, Kingdom of Bahrain.

For location on map, please [click here](#).

### *Our Commitment to Clients*

At every stage of our engagement, we are guided by a commitment to precision, professionalism, and partnership. We work closely with our clients to understand their objectives, manage risk, and deliver clear, practical legal solutions with discretion and integrity. Our role extends beyond legal advice—we serve as trusted advisors, supporting our clients with confidence and consistency as they navigate complex legal and regulatory environments.